

Introducing Skills Pricer

Mercer Skills Edge solution

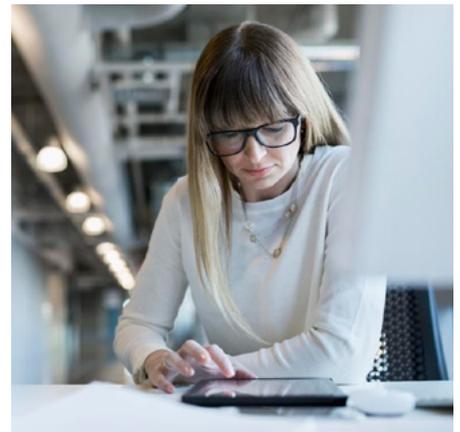


Reward the critical skills that are driving impact in your organization

Skills Pricer is a self-service web application that reports which skills influence the pay of a selected job. Through this skills-based market approach, you can determine which skills are **most valuable** to your organization in attracting and retaining in-demand talent.

Our interactive platform facilitates the exploration of **how critical skills impact pay**. Skills Pricer uses machine learning to report pay contributions, market demand and relative importance for the most crucial skills by job.

Mercer's proprietary algorithm uses our Total Remuneration Surveys, the world's most robust salary data source, alongside real-time labor demand data to provide **guidance on which skills are driving pay** to enable optimization of your rewards, attraction, retention and learning and development strategies.



How does Skills Pricer work?



Skills Pricer uses machine learning and industry-leading data sources to analyze which crucial skills drive pay, the monetary value for each skill, and relevance and demand information for a job.



Human-curated by rewards experts and utilizing advanced analytics, Skills Pricer delivers reliable and respected data to use in acquisition, retention, compensation and development strategies.



Skills Pricer provides a viewpoint on the criticality and scarcity of each skill relative to each job.

welcome to brighter

