

Retirement Governance & Financial Well-being

Multinational Client Segment

A business of Marsh McLennan



Governance for all benefits

The insured benefits have a natural governance structure built around the renewal, but that doesn't mean the other benefits should be ignored. Good governance provides a clear and centralized understanding of the management and optimization of all of an organization's benefit plans.



Retirement



Ancillary



Insurances



Leaves



Allowances



Wellness

Benchmark plan design, operations and investment process against best practice.

Identify opportunities and risks.

Prioritize key local and global plan operational and investment issues.

Make firm recommendations to make sure global plans and policies are optimized and compliant.



Retirement Governance

Global retirement plan management includes . . .



Ensuring complete and accurate reporting of pension costs and liabilities

Help to design retirement plan strategy and objectives

Optimize investment strategy and funding strategy

Ensure compliance with local laws and regulation

Reporting of investment performance against benchmarks



Identify opportunities to reduce costs and risks, and to move plan design towards desired strategy

Look to simplify the retirement plan landscape

Support to relevant committees
(local, regional and global)

Building a Global Financial Well-being Framework & Program



