HEALTH WEALTH CAREER

# MERCER LEARNING
# EXECUTIVE REMUNERATION FUNDAMENTALS

Leverage executive remuneration to create a competitive advantage and attract and retain the best and brightest executive talent!

Globalization and industry consolidation have led to a shortage of executives with the knowledge and expertise to run leading multinational firms. Proven, successful, and aligned executive remuneration plans can therefore be an important competitive advantage. The competition for the best employees will continue to challenge HR professionals, but this course sheds light on the fundamentals of executive remuneration and discusses the current issues. After completing this course, you will be equipped with the knowledge to design or modify your company's executive remuneration plan.

MERCER LEARNING

MERCER
MAKE TOMORROW, TODAY

## TOPICS COVERED

### CONTEMPORARY EXECUTIVE REMUNERATION ISSUES

### THE UNIQUE CONSIDERATIONS OF EXECUTIVE REMUNERATION

### "PAY FOR PERFORMANCE" AS A CONCEPT AND PHILOSOPHY

### THE FUNDAMENTALS OF EXECUTIVE REMUNERATION

### GENERAL REGULATION AND GOVERNANCE OF EXECUTIVE REMUNERATION

## BENEFITS TO PARTICIPANTS

- Design or modify executive remuneration in your company.
- Contribute to your company's overall dialogue concerning compensation philosophy and strategy.
- Use executive remuneration strategically, and make it one of your competitive advantages.

For more information on Mercer Learning programs across the region, please email **mercerlearning.amea@mercer.com** or click here to **Register** for a course.

## CONTACT


**WILMA MADJUS**
Learning Coordinator
**T**: +65 6398 2605
**E**: wilma.madjus@mercer.com

**JOANNA YEOH**
Mercer Learning AMEA Leader
**T**: +65 6398 2585
**E**: joanna.yeoh@mercer.com