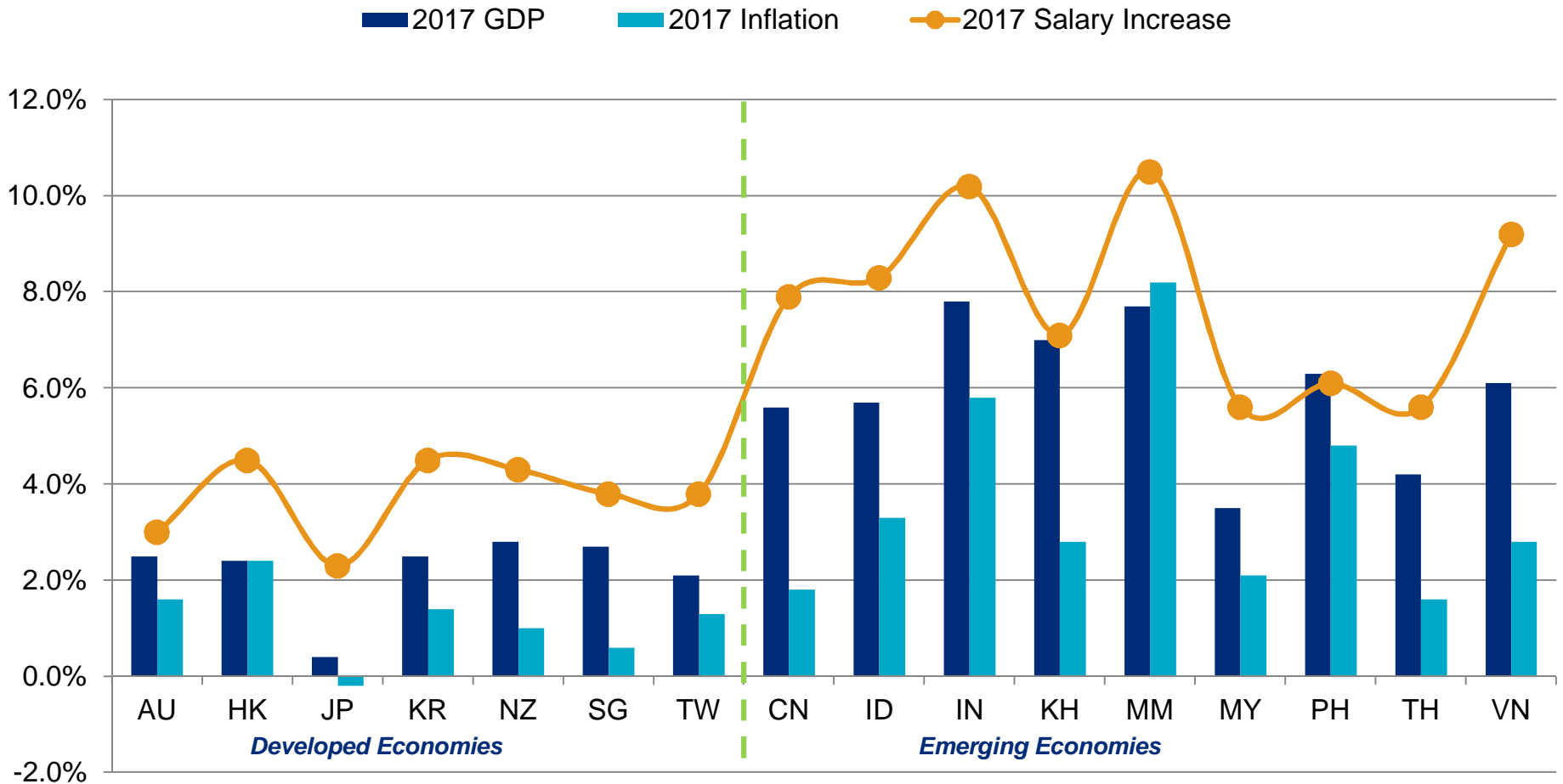


DRIVEN BY DOMESTIC DEMAND, EMERGING ECONOMIES ARE FASTEST GROWING



Source: IMA Asia – Aug 2016

Mercer Asia Pacific Monitor Bulletin Q2 2016

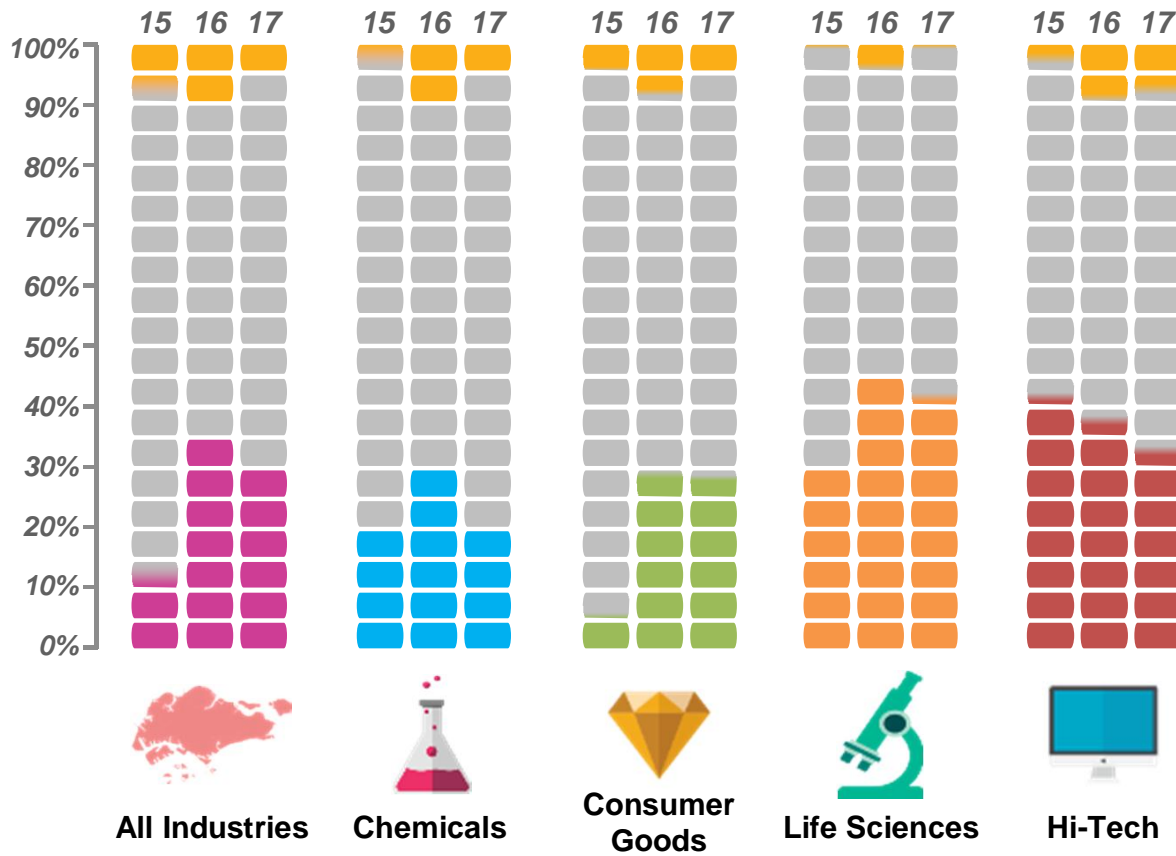
Mercer Asia Market Pulse Survey H1 2016 – Cambodia & Myanmar

*Average salary increases (excluding freezes)

SALARY INCREASE IN 2016 & 2017 FORECAST



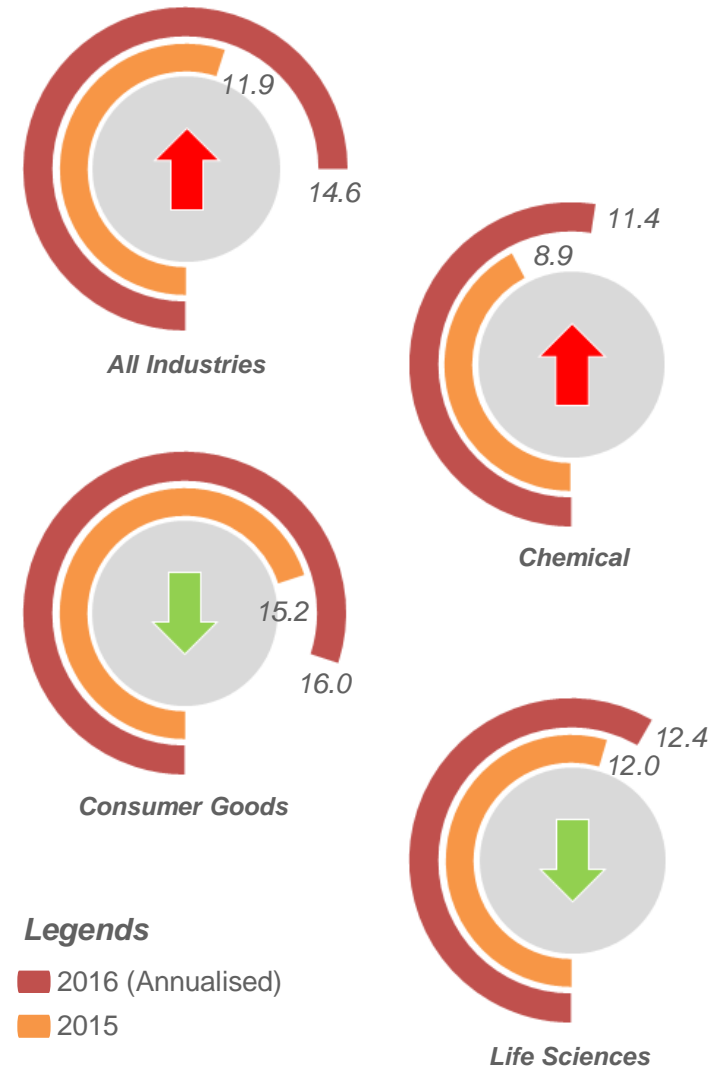
HIRING INTENTIONS COMPARISON BY INDUSTRY



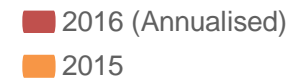
Legends



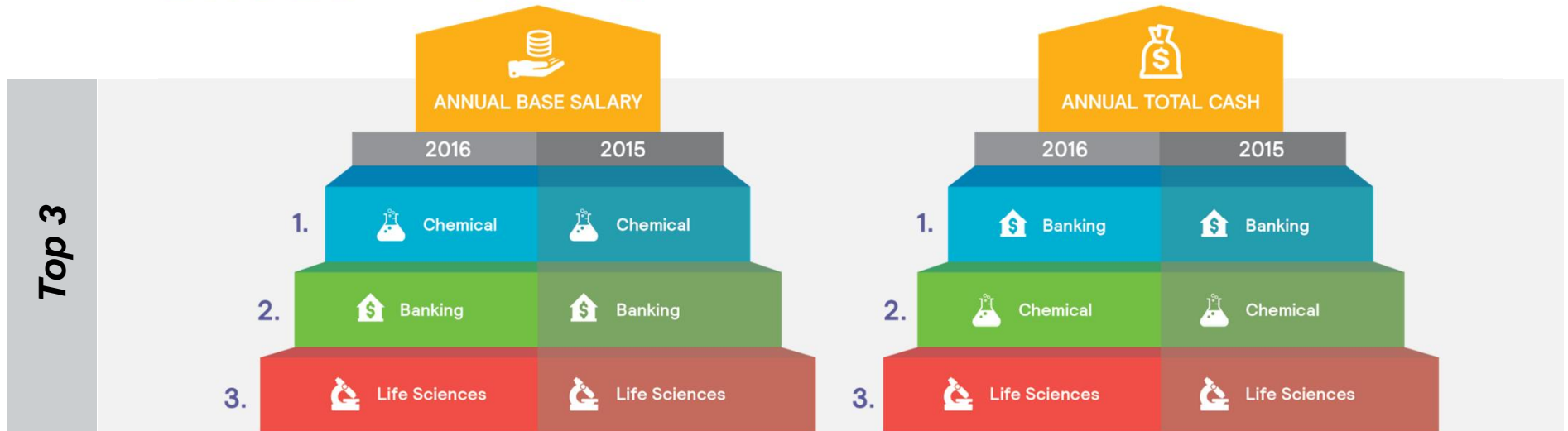
VOLUNTARY ATTRITION RATE COMPARISON BY INDUSTRY



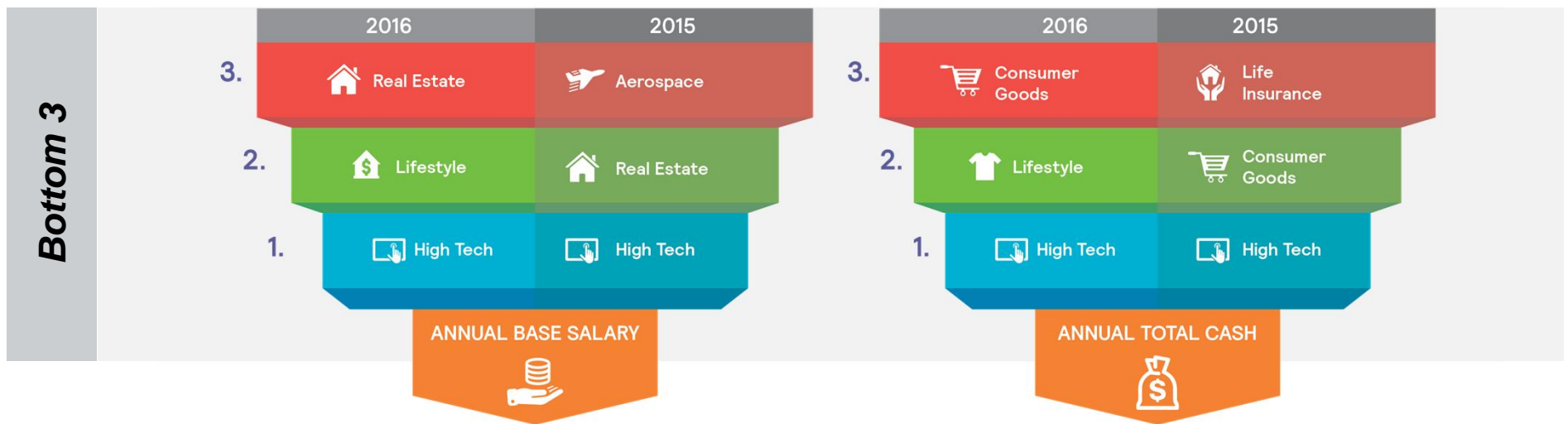
Legends



INDUSTRIES WITH HIGHEST FORECASTED INCREASES – TOP-3



INDUSTRIES WITH LOWEST FORECASTED INCREASES – BOTTOM-3



REWARDS 2020: HOW WILL ORGANIZATIONS RESPOND?

