

# BenefitMAP

## Analytics Provided to You

With insights from **BenefitMAP**, you gain a holistic view of employee health and benefits risk that facilitates a real-time, dynamic conversation about your benefits budgeting options - so you can make strategic business decisions.

A forward look



A customized financial view



Optimal decisions



### Benchmarking



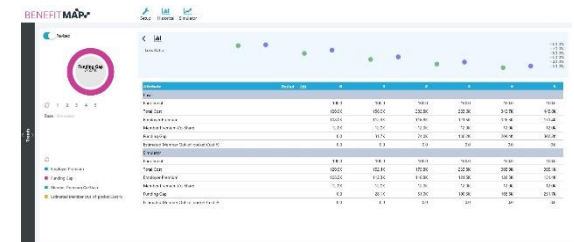
- Compare your benefits data with the Mercer Marsh Benefits portfolio benchmarks
- Observe and understand your scope of coverage
- Apply filters for a better peer comparison

### Future Projections



- Apply market trends – medical inflation, budgetary trends, enrollment and other changes related to EH&B costs – to project benefit costs over the next 5 years

### Cost mitigation



- Quantify impact of various plan design feature changes, and implementing cost mitigation initiatives relating to levels of contribution and carrier negotiations, amongst others