

Arrive

CAREER


ACCESS TO INNOVATIVE
SOLUTIONS FOCUSED ON
PREPARING ORGANIZATIONS
FOR THE FUTURE OF WORK
IN A DISRUPTIVE ECONOMY



LOCAL EXPERTISE WITH GLOBAL REACH




Alexander Forbes is a specialized South African financial services group with operations across Africa and in Jersey. We provide holistic financial advice and solutions to corporates and individuals to secure their financial well-being, for a lifetime.

 **4,035**
talented people

 **R462 billion**
in assets under management


R785 million payout
in claims **R24.1 billion**
in benefit
payments

 **99.2%**
client retention since 2003



Mercer helps clients around the world advance the health, careers and wealth of their most vital asset — their people. We operate in more than 130 countries, with employees based in 44 countries.

 **23,000**
talented people

 **US\$240 billion**
in assets under management

 **26,000**
clients

 **110 million**
lives touched

Did you know that 35% of today's required core skills will change in the next five years? Digitization will fundamentally impact how companies are organized and what jobs and skills they will need to stay competitive.

It's already happening. The future of work is now.

But we can adapt and thrive in this new world. By growing “soft” skills alongside tech skills, and by cultivating a passionate workforce aligned around a common business vision, you can continuously stay competitive.

Our focus? To help you and your employees constantly adapt and thrive, no matter the type of change digitization brings to our world.



Arrive

We provide best-in-class consulting, rigorous analytics and data-driven insights that help organizations make fact-based decisions and execute sophisticated workforce strategies.



Workday

Get the maximum impact and return on your investment: we bring expertise and innovation in HR best practices to help clients deploy Workday solutions and use their system most effectively.



Talent Strategy

Create the best plan for your workforce ecosystem by leveraging our human capital data, digital learning platform, exclusive research and expert consulting.



Talent Mobility

Optimize the value of international assignments with mobility data and support, including cost-of-living data, workflow management and cultural training solutions.



Executive Compensation

Determine executive compensation levels that align with your strategic talent needs.



Workforce Rewards

Attract, motivate and retain your workforce by rewarding the right behaviors. We can help with benchmarking, total rewards strategies, career frameworks and more.



Employee Communications

Get results-driven employee communications to support major HR initiatives, such as an HRIS implementation, a new career structure, benefits changes and M&A activity.



HR Transformation

Enhance the effectiveness of your HR function with our HR transformation solutions: process redesign, HRIS implementation, HR talent development and more.